

VOLUNTEER AGREEMENT

Ultimate Fighting League – Sierra Leone (UFL-SL)

Organization: Ultimate Fighting League – Sierra Leone

Agreement Type: Volunteer Service Agreement

Effective Date: _____

Volunteer ID Number: _____

1. INTRODUCTION

This Volunteer Agreement outlines the expectations, responsibilities, rights, and terms governing volunteer service with Ultimate Fighting League – Sierra Leone (“UFL-SL”).

UFL-SL is committed to empowering vulnerable youths through sports, mentorship, rehabilitation, peacebuilding, and community development initiatives. Volunteers play an important role in helping the organization achieve its mission and impact communities positively.

This agreement does not create an employment relationship. Volunteers serve willingly and without expectation of salary or employment benefits unless otherwise specified in writing.

2. VOLUNTEER INFORMATION

Full Name:

Gender:

Male

Female

Other

Date of Birth:

Nationality:

Address:

Phone Number:

Email Address:

Emergency Contact Name:

Emergency Contact Phone:

3. VOLUNTEER ASSIGNMENT

Volunteer Position/Role:

Department/Program:

Supervisor Name:

Volunteer Start Date:

Expected Duration:

Volunteer Duties and Responsibilities:

4. VOLUNTEER RESPONSIBILITIES

As a volunteer with UFL-SL, I agree to:

- Support the mission and values of UFL-SL
- Perform assigned duties responsibly and professionally
- Respect beneficiaries, staff, and community members
- Maintain confidentiality of sensitive information
- Follow safeguarding and child protection policies
- Avoid discrimination, harassment, or abusive behavior
- Report safeguarding or security concerns immediately
- Protect organizational property and resources
- Follow safety procedures and organizational guidelines
- Refrain from illegal or harmful activities

5. SAFEGUARDING COMMITMENT

UFL-SL maintains zero tolerance for:

- Child abuse
- Exploitation
- Harassment
- Violence
- Bullying
- Discrimination

Volunteers working with children or vulnerable individuals must:

- Follow safeguarding procedures
- Avoid inappropriate conduct
- Immediately report concerns or incidents
- Respect professional boundaries

Failure to comply may result in immediate termination of volunteer service and possible legal action.

6. CONFIDENTIALITY AGREEMENT

During volunteer service, I may have access to confidential information related to:

- Beneficiaries
- Children and vulnerable youths
- Staff
- Donors
- Financial records
- Organizational operations

I agree not to disclose confidential information without authorization except where required by law or safeguarding obligations.

This confidentiality obligation continues even after volunteer service ends.

7. HEALTH, SAFETY, AND SECURITY

UFL-SL is committed to providing a safe environment for volunteers.

Volunteers agree to:

- Follow safety instructions
- Use equipment responsibly
- Report hazards or incidents immediately
- Participate in safety orientation when required

Volunteers should immediately report illness, injury, or unsafe conditions.

8. MEDIA AND PHOTO CONSENT

I understand that UFL-SL may take photographs, videos, or interviews during volunteer activities for:

- Reports
- Awareness campaigns
- Social media
- Fundraising materials
- Organizational publications

Yes, I consent to media use.

No, I do not consent to media use.

If restrictions apply, explain:

9. USE OF ORGANIZATIONAL PROPERTY

Volunteers shall:

- Use organizational property responsibly
- Return all materials and equipment upon request
- Avoid unauthorized use of organizational resources

Damage, misuse, or theft may result in disciplinary action or legal consequences.

10. ANTI-DRUG AND SUBSTANCE ABUSE POLICY

Volunteers shall not:

- Use illegal drugs during activities
- Report for volunteer duties under the influence of drugs or alcohol
- Engage in drug-related activities connected to UFL-SL programs

11. TERMINATION OF VOLUNTEER SERVICE

Volunteer service may be terminated:

- By the volunteer at any time
- By UFL-SL for misconduct or policy violations
- Due to safeguarding concerns
- Due to operational needs

Grounds for immediate termination may include:

- Abuse or exploitation
- Harassment
- Theft or fraud
- Violence
- Drug-related misconduct

- Breach of confidentiality

12. LIABILITY ACKNOWLEDGEMENT

I understand that volunteer activities may involve certain risks, including travel, sports activities, outreach work, and community engagement.

UFL-SL will take reasonable safety precautions; however, I voluntarily participate at my own risk except in cases of proven negligence by the organization.

13. DECLARATION

I confirm that:

- The information provided is accurate
- I have read and understood this agreement
- I agree to comply with UFL-SL policies and procedures
- I understand that this agreement does not constitute employment

VOLUNTEER SIGNATURE

Name: _____

Signature: _____

Date: _____

SUPERVISOR/ORGANIZATION REPRESENTATIVE

Name: _____

Position: _____

Signature: _____

Date: _____

FOR OFFICIAL USE ONLY

Volunteer Orientation Completed:

- Yes
- No

Safeguarding Training Completed:

- Yes
- No

ID/Background Check Completed:

- Yes
- No

Volunteer Assigned To:

CONFIDENTIALITY NOTICE

This agreement contains organizational and personal information and shall be stored securely according to the policies of Ultimate Fighting League – Sierra Leone. Unauthorized disclosure is prohibited.

ORGANIZATIONAL COMMITMENT

UFL-SL remains committed to promoting professionalism, safeguarding, inclusion, accountability, and ethical service in all volunteer engagements.

“Fight Drugs. Build Champions.”